

15 July 1975

MEMORANDUM FOR: Mr. Colby

SUBJECT : EEO/Management Committee

1. As [] and some of the earlier generations of MAG can tell you, I am a strong advocate of EEO. Nevertheless, I think your request that D/EEO or his Deputy attend all regular Management Committee meetings is open to misinterpretation.

2. The Committee meets regularly most Mondays. When nothing is on the schedule in terms of an issue married to a paper, we do nothing but receive a report on investigations. Most topics have no relevance to the EEO program. If I were the D/EEO, I would find it time consuming and perhaps a bit embarrassing to attend unless the topic was of interest to my program. Furthermore, having the D/EEO attend implies that everything we do is subject to "abuse" on racial/sex grounds. It would be my guess that he would ultimately conclude that the only reason he was present was because he represented a "minority."

3. It is suggested that on behalf of you and Carl Duckett, I extend to the D/EEO an open invitation to attend all Management Committee meetings. As a guide to his attendance, he would be furnished agendas and any paper he elects to review. This is essentially the same system we now have for IC and NIO.

B. C. Evans

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*Original filed in
MC Misc. file*